

# P.R.I.ME Avobot® Success Stories

## The Client

A **global healthcare packaging** company that specializes in providing advanced medical and pharmaceutical packaging solutions to ensure the safety and efficacy of healthcare products.

## The Brief

This one-year program was designed for **a select group of high-potential employees**, focusing on cultivating Self-Leadership skills. It aimed to enhance their **ability to lead themselves effectively**, fostering collaboration, communication, negotiation, influence, and decision-making.

## The Challenge

Participants required a **dynamic and multi-faceted approach** to develop critical self-leadership competencies while balancing work responsibilities. The challenge lay in creating an engaging, holistic program that combined theoretical knowledge with practical, real-world applications.

## The Approach

A **blended learning journey** was implemented, incorporating in-person training, e-learning, online simulations, group and experiential lunch-and-learn sessions. This

To **address specific skills challenges**, employees were encouraged to participate in a **one-on one-coaching** session offered by:

### **P.R.I.ME Avobot® Coaching Platform**

Avobot as the interface, was utilized that supported these key managers within a highly confidential and psychologically safe space.

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From feedback received post-coaching, it is evident that the sessions empowered the employees to:

- **overcome challenges**
- **enhance leadership skills and**
- **gain clarity on their goals.**

They gained impactful strategies, actionable insights, and personalized guidance as provided by the panel of dedicated coaches.

With a focus on **confidence-building, problem-solving, and practical solutions**, Avobot coaching equipped employees to succeed in both personal and professional endeavors.

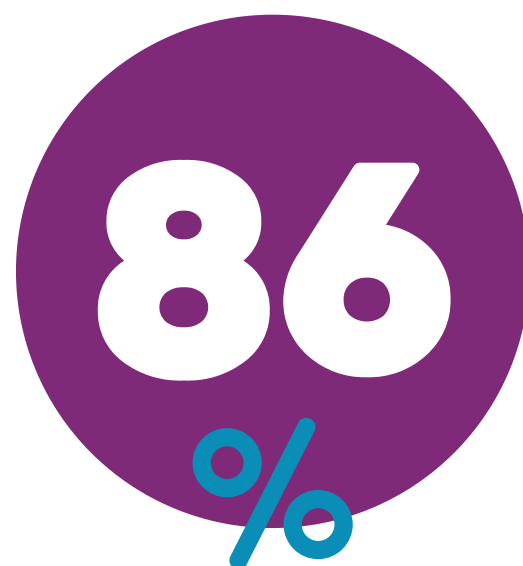
## The Feedback

### The Avobot Experience



rated the Avobot experience as **VERY GOOD & EXCELLENT**

### The Coaching Experience

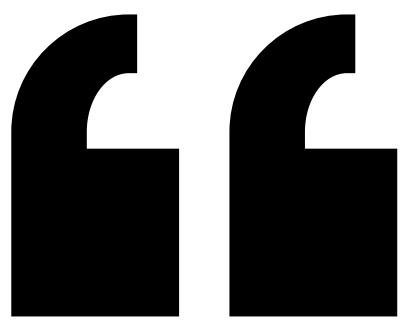


rated the experience with their Coach **VERY GOOD & EXCELLENT**

### Overall Effectiveness



rated the effectiveness of addressing their challenge as **VERY GOOD & EXCELLENT**



*The coach gave me **exceptional clarity** on my challenge and aspirations, and helping me to achieve my desired outcomes.*

*The coach has given me a **clearer perspective**, and **I feel more confident** in approaching similar challenges in the future.*

*The coach shar(ing) the key tool to achieve (my) goal is **very powerful**. To have periodic chance to get guidance from coaches is perfect!*